

GNI is an international humanitarian and development NGO in general consultative status with the United Nations Economic and Social Council (UN-ECOSOC) established in 1991. GNI has made great strides in its mission to eradicate poverty and provide a better quality of life to people around the world through community development project. We provide help and expertise through relief and development projects in the areas of education, health service, income generation, local community mobilization, child rights protection, and sustainable development projects. GN Kenya is seeking a transparent, passionate, and qualified candidates to fill the position of:

Position: Agronomy Officer

Location: Head Office, Embu County

Employment Period: 3 Months

Employee Category: Fixed Term Contract

Job Summary:

The Agronomist shall support the implementation of strategies that will enable cooperative farmers to achieve sustainable increases in coffee quality and yields.

Primary Functions & Responsibilities:

- Sensitize cooperative leadership, smallholder coffee farmers and local stakeholders on the Good Neighbors coffee project work.
- Implement existing strategies to provide assigned cooperatives with agronomy training and with structured post-training farm visits to improve adoption.
- Train and advise farmers being assisted by the project on coffee agronomy best practices with the objective of helping them to improve coffee yields and quality.
- Train, mentor, coach and support assigned Farmer Trainers (TOTs) on all technical and operational aspects of their work and in relationship with farmers. This includes assisting them to set performance goals, continuous assessment of performance and giving feedback.
- Participate in the implementation of the defined project monitoring, measurement and evaluation activities that ensure accurate and consistent capture of data for project reporting and documenting of the impact of our work.
- Cultivate and manage good relationship with clients both at leadership and farmer levels as well as with key industry stakeholders and community leaders at local levels.
- Any other relevant tasks as assigned by the Program Director.

Basic Qualifications:

- Bachelor's degree in agriculture, agronomy, horticulture or related agricultural sciences.
- At least three years' professional experience – ideally in the private sector/NGO – in one or more of the following areas: coffee processing or agronomy; business or cooperative management; SME development; agriculture; training; extension services.
- Demonstrated good understanding of the Kenya coffee industry and especially the cooperatives sector.
- Possess an aptitude and skills for training adults in a field set up.
- Strong planning skills and ability to generate innovative solutions in highly dynamic work situations.

- Demonstrated ability to prepare and present well-written, cohesive analyses and reports.
- Strong interpersonal, collaborative and cross-cultural skills.
- Willingness to spend significant time in project implementation sites located in rural areas.

Application:

Qualified and interested persons are requested to submit application letter and CV stating their current and expected remuneration on or before 16th October 2023 to administration@gooneighbors.ke.

Terms of reference Kenya

Good Neighbors does not request, permit or accept any compensation, bribe, gift or otherwise before, during and after the recruitment process from any interested candidates for any Job opportunities advertised. If any person requests, permits or accepts any form of compensation from any candidate kindly report to administration@goodneighbors.ke. All application information provided shall be only genuine and factual. Any forged documentation and erroneous information submitted and stated during the recruitment process are strictly not allowed and will result in disqualification from the recruitment process and blacklisting of the respective candidate[s] from any other job vacancy application for all eternity. If there's any fraud, corruption and forgery detected, the employment will result in immediate termination and shall be required to compensate the organization. In case of any relation, be it as a family member or relative, with any Kenya Good Neighbors staff(s), Board of Director(s), partners and stakeholders, kindly disclose this fact in advance before recruitment. Rest assured this will not impact or affect the recruitment process in any way. However, in the event that the fact is discovered after successful employment, the employment will be terminated with immediate effect and necessary compensation to be made to the organization.