



Job Announcement

GNI is an international humanitarian and development NGO established in 1991 in general consultative status with the United Nations Economic and Social Council (UN-ECOSOC). GNI has made great strides in its mission to eradicate poverty and provide a better quality of life to people around the world through community development project. We provide help and expertise through relief and development projects in sectors of education, health, water and sanitation, advocacy, child rights protection, income generation, environment and climate change, disasters, and emergency relief.

Good Neighbors Kenya is initiating Community-Led Total Sanitation (CLTS) project in Turkana County with an aim of improving sanitation and hygiene practices in the communities. The approach strives to achieve behavior change majorly among rural people by a process of "triggering", leading to spontaneous and long-term abandonment of open defecation practices. The process involves community members conducting their own appraisal and analysis of open defecation and mobilizing community people to identify and find solutions to their sanitation and hygiene needs. The approach will focus on spontaneous and long-lasting behavior change of the entire community, without the need of hardware subsidies. The KGN goal is to ensure that people who are disadvantaged benefit from CLTS programs as effectively as those who are not disadvantaged.

GN Kenya is seeking **transparent, passionate and qualified** candidate to fill the position of **WASH PROJECT OFFICER**.

Location: Turkana County

Employee Terms: Fixed Term contract

Key Responsibilities

- Develop work plans for hygiene promotion activities in the communities, using the CLTS approach.
- Monitor the implementation of pre-trigger, trigger, and post-trigger sessions to identify gaps and facilitate the communities on how to find solutions to address sanitation gaps through community action plans.
- Mobilize communities for carrying out pre-trigger, trigger sessions and post trigger sessions, organizing trainings of sanitation committees, community champions, and ODF verification committees in the communities.
- Compile village specific CLTS triggering reports (highlighting village baseline status, OD Maps, the trigger moment, trigger type registered, record of tools used,

attendance by sex, declaration to change photo, action plans towards basic sanitation for all, etc.)

- Walk throughout the villages and interact with all villagers to facilitate a rapid change in the attitude of villagers.
- Monitor the impact of hygiene promotion activities, and CLTS in changing community hygiene and sanitation behaviors change.
- Collaborate with field hygiene promoter and Public Health Officers to facilitate and follow up with community collective action intervention.
- Analyze and evaluate data to and/ or take corrective actions where necessary to achieve project objectives.
- Undertake field visits to monitor programmes, as well as conducts periodic programme reviews. Proposes and/or undertakes action on operational procedures affecting project management and implementation.
- Act as a link between KGN and all stakeholders and partners.
- Participate in relevant WASH network events and meetings at Sub County and County Level.
- Prepare and submit Reports to his/her supervisor according to the requirements of the project and the organization.
- Coordinate distribution of food items in Turkana County for livelihood improvement.
- Any other duties allocated by the supervisor related to this position.

Qualifications and Skills

- Degree/ Diploma in WASH related studies (public health, water and sanitation, engineering, environmental health).
- Experience in hygiene and sanitation, design, and implementation of CLTS interventions and project management is preferred. Experience in CLTS related programs is an added advantage.
- Strong community mobilization skills and experience of working in a rural setting.
- Excellent management skills and personnel skills to motivate, encourage the community members' participation in the project.
- Ability and flexibility to understand the cultural and political environment and to work well with state and county government in Turkana.
- Ability to assess evolving emergency health needs quickly and calmly and work under pressure of tight deadlines.

- Excellent interpersonal communication skills, with good spoken and written English and Kiswahili experience in report writing. Ability to communicate in local language will be an added advantage.
- Being polite, patient, and consistent.
- Skills to convince others.
- Familiarity with Turkana cultures

Please send your applications enclosing Certificates, testimonials and resume stating current and expected remuneration on or **by 9th February 2024** to administration@goodneighbors.ke

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